

2024-07-02 UN Global Compact Office United Nations New York, NY 10017 USA

Dear Sir/Madam,

On behalf of TurnMill Group AB, I am pleased to confirm that TurnMill Group AB supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our intent to advance these principles within our sphere of influence and will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency and commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

We commit to integrating the Global Compact principles into our strategy, culture, and day-to-day operations. We will engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

TurnMill Group AB will make a clear statement of this commitment to our stakeholders and the general public. We will share this information with our employees through our channels of communication.

We understand that our continued participation in the UN Global Compact is contingent on our fulfilling these commitments and we are excited to join this global initiative.

Sincerely,

Jesper Blomquist

CEO

TurnMill Group AB

Skäggebyvägen 17, 612 02 Finspång, Sweden

jesper.blomquist@turnmillgroup.se